



Wings of Wisdom

MetroAviation University

January 2026

This newsletter is your go-to guide for staying up to date with everything happening at Metro University — from leaderboard frontrunners and standout insights to helpful tips and relevant resources. *Wings of Wisdom* is here to help you stay informed, stay engaged, and stay ahead!

Because let's be real — staying in the know isn't just important, it's the secret sauce to success. But wait... there's more!

Stay connected with Metro U by logging in to Wildsparq regularly, joining the conversation on the team stream, and engaging with your peers. Remember — the more you put in, the more you'll get out of it!

Scroll down to read a message from Metro's Vice President/Owner, Todd Stanberry.

Buckle up! Wings of Wisdom is ready for takeoff! 🛫



Check out the Leaderboard!

Announcements 📄

We have 12 new students joining Metro University on February 1st! 🎉

The Metro U Paylocity group has been closed. All updates and important information will now come directly from MetroU@metroaviation.com.

Leaders' Library 📖 ✨

Each quarter, we dive into a thought-provoking read together as a community.

What We're Reading: [Good to Great by Jim Collins](#)

Grab your copy and read along with us! It's more than just a book — it's a chance to spark conversation, share insights, and grow together.

Wildsparq Tips

You may have seen our earlier announcement about the new AI Leadership Coach in Wildsparq. This is designed to support you as you move through your leadership lesson and apply what you're learning in real, meaningful ways.

Your Leadership Coach is built on Wildsparq's leadership expertise and understands your personality, strengths, and where you are in your leadership journey.

Get The Leadership Sparq Podcast in Your Inbox Every Morning!

Sign up now to receive each new 3–5 minute episode directly in your email. **Sign Me Up!**

★ Leadership Spotlight

We asked all Metro U Team Leaders to nominate a team member who truly stands out for their commitment to growth, leadership, and continuous improvement. From those nominations, one individual was selected. We're excited to share the winner below:

Congratulations, Jeff Dusseault! 🎉

Jeff will be receiving a special gift from the Executive Team in recognition of his dedication, effort, and positive impact within Metro U. Below is a message from his leader highlighting why Jeff was nominated:

"I would like to recognize Jeff Dusseault as he has shown incredible commitment to Metro U, his team and to working on his leadership growth. Jeff has implemented what he has been learning at his program with his employees and his peers and has recognized the changes that Metro U has made within his team and the success that has brought to the organization. Jeff led one of our monthly team meetings and was very prepared with leading the discussion of the month's lesson and content. I have seen the changes of Jeff's leadership skills and style since we started with Metro and truly believe that he has taken it to heart, allowing himself to build and develop his skills. Jeff has been at the top of the leaderboard for many months due to his timely commitment to the program, feedback, comments and one on one discussions. Jeff is a pleasure to have on our team, bringing much to the table. We are all learning from each other, "as iron sharpens iron!"

We are incredibly proud of the drive and dedication demonstrated across Metro U. Your willingness to grow, apply leadership skills, and step up makes a real difference. Keep up the great work, your passion and commitment are shaping the leaders of tomorrow. 🌟

🎓 Metro U Masterclass –

Exclusive Event for Metro U Students

📅 March 3, 2026 | 🕒 9:00–10:00 AM CST

📅 March 25, 2026 | 🕒 3:00–4:00 PM CST

Join us for an exclusive Metro University Masterclass designed specifically for Metro U students! Don't miss this opportunity to gain valuable insights.

Please note that both sessions will cover the exact same content. To accommodate everyone's schedule, we are offering two time slots—simply choose the one that works best for you!

More details and calendar invites coming soon!

Soar & Share

A Message from Todd Stanberry:

My fellow Metro U students – As I write to you, we've nearly closed the first month of a new year. Many folks like to make New Year's resolutions, considering this season a time we all get with a new, "blank slate." But, as we all know and I was just reminded of yesterday, most of those who make a resolution fail to keep it. In fact, a Pew Research study says that only 9% are actually kept. It goes on to say that 43% call it quits by the end of January! However, you are 35% more likely to accomplish your goal if you write it down (pretty easy, right?) Further, you are 65% more likely to accomplish your goal if you share with a person you trust, and – amazingly – you are 95% more likely to accomplish your goal if there is a future time scheduled to discuss it!!!

In other words, when we are accountable to someone, and we TRUST that someone, we will hardly ever fail. My team just finished a unit entitled "Leader Coach."

As you can imagine, this unit focuses on leading using a COACHING mindset. I love this analogy! Think of any great coaches you've had or known about. What do they all have in common? They not only know their team inside and out, but they hold them accountable. And they aren't barking orders or doing this in a heavy-handed way. They are asking questions. They are coming from a place of *humility*. And what do all the players who play for a great coach have in common (well, most of them anyway)? They don't want to let their coach down!

I believe that, as leaders, it is imperative that we work as hard as we can, every single day, to **FIRST know our "players."** And I don't mean just know their title and what their job description says. I mean KNOW them. What's their spouse's name? How old are their kids? What makes them smile bigger than Texas? And actually CARE about what they tell you! When you know someone at a deeper level, you develop TRUST. And I'm not talking about that flippantly. I mean real trust. The kind that makes you say to yourself "I know that she is working as hard as she can, and that she would do anything to support me and everyone around her." When we have this kind of trust, there is no limit to what we can accomplish.

There is a scene from the movie *Friday Night Lights* (one of my favorite movies) in our last lesson of the unit this month. In this scene, Coach Gaines, played by Billy Bob Thornton, is addressing his team for what will likely be the last time. He tells them "...can you look your friend in the eye and tell them there wasn't one more thing you could do? Can you live in that moment?" He is reinforcing the importance of accountability and trust.

So, I challenge you with this: As you go forward this year, whether you've made a resolution or not, can you look your colleagues, friends, family, anyone in your circle of influence, in the eyes, and – without hesitation – tell them you are doing everything you can to support them? I know for me, I fall short a lot. But that doesn't mean I don't get up and try harder again the very next day.

One last thing that I think sums this up well is an African Proverb: "If you want to go fast, go alone. If you want to go far, go TOGETHER." Let's keep doing better, keep building each other up, holding each other accountable, and watching just how FAR we can go, just like great coaches do. I believe in EVERY SINGLE ONE OF YOU!!!

Leaders READY!



Todd Stanberry, The Radicals